

## **How to Start a Nonprofit Organization**

## Checklist

1. Decide on the type of nonprofit organization you want to open. $\Box$
a. Identify a social need or problem you'd like to address. $\Box$
b. Determine whether your NPO would positively contribute towards this issue. $\Box$
c. Find out if there are existing NPOs addressing the same problem. $\Box$
d. Attract like-minded people to work with. $\square$
e. Create a mission statement. $\square$
2. Write a business plan. □
a. Executive summary. $\square$
b. Business description. $\square$
c. Market analysis. □
d. Organization management. $\square$
e. Sales strategy. □
f. Funding needs. □
g. Financial projections. □
3. Secure financing. □
a. Determine the many possible ways your NPO will generate money. $\Box$
b. Consider charging fees for services and products, soliciting private contribution
and donations, and applying for government grants. $\square$
4. Choose a name. □
a. Choose a name that aligns with your brand and mission statement. $\Box$
b. Check your name's availability. □
c. Reserve your corporate name. $\square$

5.	Recruit your board. □	
	a. Recruit members who have the right blend of skills and experience. $\Box$	
	b. Recruit members with access to financial resources. $\square$	
	c. Recruit members with management, legal, or marketing expertise. $\Box$	
	d. Recruit members with access to community networks. $\Box$	
6. Incorporate your nonprofit organization. $\square$		
	a. Choose your legal structure. □	
	b. Register with your state. $\square$	
	c. Apply for nonprofit tax-exempt status. $\square$	
	d. Obtain necessary licenses and permits. $\square$	
7.	Identify premises for your NPO's headquarters. $\Box$	
	a. Consider the cheapest options available. $\square$	
	b. Contact organizations that donate office equipment and furniture to	
	nonprofits. □	
	c. Determine if you really need a space. $\square$	
	d. Calculate costs. □	
	i. Find out what's in your budget. $\square$	
	ii. Total utilities. □	
	iii. Total technology costs. □	
	iv. Total rent and maintenance. $\square$	
	e. Shop around. □	
8.	Hire employees. □	
	a. Write a job description. □	
	b. Post on a job board. □	
	c. Review applications and resumes. □	
	d. Interview candidates. □	
	e. Check references. □	
	f. Send a job offer. □	
	g. Fill out the mandatory IRS forms. $\square$	
	h. Invest in the right technology. □	

Brand and advertise. □		
a. Craft your brand. □		
i. Write an elevator pitch. $\square$		
ii. Find out who your customers are. $\square$		
iii. Decide what kind of brand personality you want to have. $\Box$		
iv. Determine what you want people to associate your brand with. $\Box$		
b. Connect with customers through advertising. $\Box$		
i. Set up email marketing software. $\square$		
ii. Set up SMS marketing software. $\square$		
iii. Create social media accounts for your business. $\square$		